

Modern Slavery Statement

Pringles Care Services is committed to acting ethically and with integrity in all our business relationships. We have a zero-tolerance approach to modern slavery and human trafficking and are committed to preventing these practices within our organisation and supply chains.

This statement is made in accordance with **section 54(1) of the Modern Slavery Act 2015** and outlines the steps we have taken during the financial year **1 April 2025 to 31 March 2026**.

Our approach

We support adults across London, including elderly clients, people with physical disabilities, and individuals with complex and challenging support needs. Our services are funded by local authorities, Integrated Care Boards, other health and social care organisations, and directly by some individuals.

To reduce the risk of modern slavery and human trafficking, we maintain and regularly review a number of key policies, including our:

- Anti-Slavery and Human Trafficking Policy
- Procurement Policy
- Whistleblowing Policy
- Safeguarding Policy
- Recruitment Policy

What we do

We are committed to:

- carrying out right-to-work checks for all employees
- ensuring staff are paid at least the national minimum wage
- working with reputable suppliers and carrying out due diligence checks
- including anti-slavery requirements in relevant supplier contracts
- encouraging staff to report concerns through whistleblowing procedures
- providing training and awareness on modern slavery risks

Our supply chains

Our supply chains include providers of services such as training, consultancy, temporary staffing, and IT support. We expect our suppliers to meet our ethical standards and to comply with relevant legislation, including the Modern Slavery Act 2015.

Ongoing commitment

Pringles Care Services remains committed to reviewing and improving our practices to help prevent modern slavery and human trafficking in our business and supply chains.